

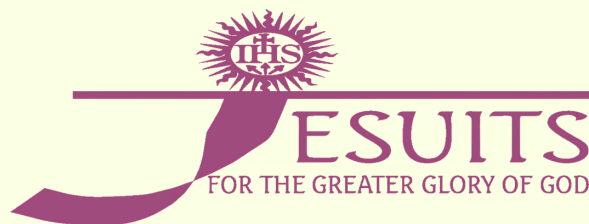


**Xavier Institute of Management & Research**

**Research Conference 2026**

**Leading Beyond Disruption: Building Adaptive  
and Future-Ready Organizations**

**Saturday, October 24<sup>th</sup> 2026**



**[www.ximr.ac.in](http://www.ximr.ac.in)**

# ABOUT XIMR

"Character, Competence and Commitment" are the three cornerstones on which the Xavier Institute of Management & Research (XIMR) stands.

Our mission is to develop leaders for global business with these qualities, leaders who will make a difference to their organization and society. XIMR is a premier Jesuit B-school providing top quality management education in the city of Mumbai and the western region of India. Our heritage building with its vibrant students, speaks the language of a rich history in the field of education, befitting the world's largest education network. We are a B-school that continues to weave excellence into the fabric of our rich heritage.

## ABOUT THE CONFERENCE

The global business landscape is experiencing unprecedented transformation driven by geopolitical uncertainties, shifting economic dynamics, technological advancements, climate concerns, and evolving workforce expectations. These forces are reshaping industries, redefining competitive advantage, and challenging organizations to become more agile, resilient, and future-ready. In such an environment, organizational success depends not merely on responding to disruption but on building the adaptive capabilities required to anticipate, navigate, and thrive amidst continuous change.

Against this backdrop, there is a pressing need for academicians, researchers, policymakers, and corporate leaders to come together and explore new perspectives on organizational adaptability and sustainable growth. The conference, "Leading Beyond Disruption: Building Adaptive and Future-Ready Organizations", provides a platform for meaningful dialogue, evidence-based research, and the exchange of innovative practices that can help organizations strengthen resilience, foster innovation, and create enduring value in an increasingly complex and uncertain world.

### CONFERENCE HOST

Dr. (Fr.) Conrad Pessa S.J.

Dr. K.N. Vaidyanathan

### CONFERENCE PATRON

Dr. (Fr.) Keith D'souza S.J.

### CONFERENCE DIRECTOR

Dr. K.N. Vaidyanathan

### CONFERENCE CONVENER

Dr. Anil Gor

### CONFERENCE CO-CONVENER

Prof. Ravindra Dey

## IMPORTANT DATES

|                                                                                         |                      |
|-----------------------------------------------------------------------------------------|----------------------|
| Submission of full research paper along with abstract, details of author and photograph | 30th September, 2026 |
| Acceptance Notification                                                                 | 12th October, 2026   |
| Last Date of Registration                                                               | 12th October, 2026   |
| Conference Date and Presentation of Papers                                              | 24th October, 2026   |
| Registration & Publication Fee                                                          | NIL                  |

# CONFERENCE THEME AND SUB THEMES:

**Theme:** Leading Beyond Disruption: Building Adaptive and Future-Ready Organizations

**Sub Themes:**

- Reimagining corporate strategies in an era of continuous disruption and uncertainty.
- Geopolitical conflicts, regional instabilities, and their implications for global business strategy and competitiveness.
- Trade tariffs, economic nationalism, supply chain realignments, and the future of international commerce.
- Artificial Intelligence, digital transformation, automation, and emerging technologies: opportunities, risks, and strategic responses.
- Building resilient, agile, and future-ready organizations in a rapidly changing business environment.
- Impact of disruptions on manufacturing, operations, supply chains, logistics, and service delivery models.
- Evolving marketing strategies, changing consumer behavior, and customer engagement in disruptive times.
- Human capital, leadership, workforce transformation, employee well-being, and the future of work amidst disruption.
- Financial resilience, risk management, capital markets, investment flows, and wealth creation in uncertain environments.
- Sustainability, ESG, climate change, and responsible business practices as strategic imperatives for long-term survival.
- Innovation, entrepreneurship, start-up ecosystems, and business model reinvention as responses to disruption.
- Data analytics, cybersecurity, digital governance, and information management in an increasingly interconnected world.
- Family businesses, SMEs, and emerging enterprises: strategies for resilience, continuity, and growth.
- Diversity, equity, inclusion, social responsibility, and the challenge of addressing growing economic and social inequalities.
- Public policy, governance, regulatory frameworks, and institutional responses to global disruptions.
- Ethical leadership, corporate governance, and stakeholder management in times of uncertainty and change.
- Globalization, deglobalization, regionalization, and the emerging architecture of world business.
- Philosophical, behavioral, psychological, and societal perspectives on navigating disruption and fostering resilience.
- Strategic foresight, scenario planning, and decision-making under conditions of volatility and ambiguity.
- Innovative frameworks, best practices, and strategic solutions for leading organizations through disruption and creating sustainable competitive advantage.

## SUBMISSION GUIDELINES:

- Please submit the Abstract / Paper to [conference@ximr.ac.in](mailto:conference@ximr.ac.in)
- Authors must ensure that their research submissions do not violate any copyright issues. In case of any copyright violations, it will be the responsibility of the concerned author(s).
- All papers will undergo a plagiarism check and will be considered for publication subject to the approval of the peer review committee.
- The paper must have a title page, author affiliation, author email id and a photograph of the author.
- Contents of the paper must include: Introduction, Literature Review, Research Methodology, Data Analysis, Results and Discussion, Conclusion and References.
- Paper Formatting: A4 size, Times New Roman, Font Size 14 pt. for title and 12 pt. for the rest of the paper, with 1.5 spacing in MS Word document.
- Length of research paper: Between 2500 to 5000 words.
- Research papers to be sent by 30th September, 2026.
- Accepted papers will be presented at the conference and published as conference proceedings in an ISBN journal.
- Best paper will be rewarded.

**Please submit the Abstract / Papers to [conference@ximr.ac.in](mailto:conference@ximr.ac.in)**

## CONFERENCE RESEARCH TEAM

**Conference Patron :** Dr. (Fr.) Keith D'souza S.J.

**Conference Host :** Dr. Fr. Conrad Pessa S.J.

**Conference Director :** Dr. K.N. Vaidyanathan

**Conference Convener:** Dr. Anil Gor

**Conference Co-Convener:** Prof. Ravindra Dey

**Faculty Members:** Dr. Kalim Khan  
Dr. Sameer Lakhani  
Dr. Venkata Subramanian  
Prof. Pranil Naik  
Prof. Reema Castelino  
Prof. Ameya Patekar  
Prof. Neha Doshi

## ADMINISTRATIVE SUPPORT AND CO-ORDINATION COMMITTEE

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